

DAVE & BUSTER'S FACTS

D&B Store Facts

- Established in 1982
- 57 locations (as of May 2010)
- Operates in 24 states, including Canada

House and Alcohol Policies/Procedures

- All service employees to be ServSafe Certified within 30 days of employment, which is a National Restaurant Association program.
- All front of the house positions, i.e. Winner Circle clerk, Technicians and Hosts, completes the ServSafe Training Course with a ServSafe Certified Instructor and takes an in-house test. As a rule in addition to service staff and managers, we use Captains, Security and other front of the house staff members to assist in monitoring consumption throughout the building.
- Managers must be ServSafe Instructor Certified and are required to complete an in-house manager training course, and employees in a leadership role, such as class trainers, must be ServSafe Instructor Certified.
- We enforce a one ID / One drink policy to prevent passing of drinks.
- Guardian Policy - All minors must be accompanied by a guardian at least 25 years or older. Six minors to one adult limit. Minors are not allowed to 'roam' freely in the building. The Guardian must accompany minors into and throughout the Midway, which avoids parents in the dining room and minors unaccompanied elsewhere in the building.
- D&B will enforce a dress code, which will include a perpetual ongoing review for any necessary modifications.
- D&B employs a Director of Security to oversee security and house/dress code policies.
- D&B uses the BARS Program, which consists of two visits per month per store on an anonymous basis to verify the ID checks are in accordance with our policy (ID if under 30).

Jobs/Financial

- Employ approximately 200 hourly employees and 11 managers for the location, with Braintree-preferential hiring.
- Pays annual property and personal taxes.
- Pays various initial and annual Braintree permit fees (including, but not limited to, a license fee of approximately \$15,000 per year based on estimated 150 games at \$100 per game fee).

Construction

- Construction jobs – over 200, and additional work for fabricators, drivers and vendors, not included in the initial 200 jobs.
- Construction duration equals 180 days.
- Trades include, Electrical/Fire Alarm, Sprinkler, Plumbing, HVAC, Interior Awnings and Banners, ACT, Acoustic Wall Panels and Curtains, Signage, Operable Partitions, Abatement Contracts (if hazardous materials are present), Laborers, Cleaning, Civil Engineers, etc.