

DAVE & BUSTER'S
SUPPLIER CODE OF BUSINESS CONDUCT

(Approved April 11, 2019)

Dave & Buster's Entertainment, Inc. and/or its affiliates and subsidiaries (collectively "Dave & Buster's"), is committed to doing business in an ethical and socially responsible manner. This includes complying with all applicable laws and regulations. We hold to these same standards any entities and individuals, including agents, independent contractors, brokers, vendors, suppliers, consultants, and the like (collectively, "Suppliers"), who perform work, deliver services, or provide goods to Dave & Buster's.

Suppliers should be familiar with and honor the spirit of our Code of Business Conduct and Ethics (which can be found on our website at ir.daveandbusters.com/corporate-governance). We specifically require all Suppliers to comply with this Supplier Code of Business Conduct (the "Code"). Dave & Buster's understands that Suppliers are independent businesses, but their actions may impact and reflect upon Dave & Buster's. All Suppliers must educate employees, consultants, agents, representatives and subcontractors about the Code to ensure compliance in connection with work performed for Dave & Buster's. Dave & Buster's reserves the right to terminate any agreement with any Supplier for a material breach of this Code that is not cured on 30 days' notice. Dave & Buster's may request information from any Supplier to verify its compliance with this Code, and Suppliers must cooperate in a timely manner with any such request. At any time, Dave & Buster's may request recertification to this Code and documentation of audits performed in accordance with industry best practices to evidence ongoing compliance.

LEGAL COMPLIANCE AND BUSINESS PRACTICES

Suppliers must comply with all laws and regulations applicable to their business. Dave & Buster's also expects our Suppliers to conduct business ethically and pursuant to best practices in our industry. Below is a non-exhaustive set of relevant laws and business practices Suppliers must follow in performing services related to Dave & Buster's:

Anti-corruption laws: Suppliers must never, directly or indirectly, offer or pay bribes to anyone, accept kickbacks, or offer anything of value—even to Dave & Buster's employees—for the purpose of improperly getting or keeping business, gaining an improper business advantage, or influencing the recipient to perform a job function improperly, even if such activities are customary in the country where considered. Items of value may include gifts, favors, meals, entertainment, job offers, and travel. Suppliers must not use product or service discounts, equipment loans, marketing funds, or other business activity to disguise an improper payment. Suppliers also must not use other entities to make or offer payments that they are not permitted to make or offer directly.

Suppliers must also comply with any additional requirements set by the anti-corruption laws of the countries in which they conduct business, as well as all representations and warranties in their agreements with Dave & Buster's.

Business courtesies or gifts: Suppliers must not offer to Dave & Buster's employees or other third parties in connection with any Dave & Buster's-related business any courtesies or gifts, including meals or entertainment, that are inappropriate in nature (e.g. meals at an adult entertainment establishment) or that could be considered an attempt to influence the judgment of the recipient improperly (especially when extravagant or frequent). Suppliers are allowed to offer Dave & Buster's employees or other third parties meals when a legitimate business purpose exists and the cost is reasonable (i.e. less than \$250 USD). Suppliers also are permitted to offer ceremonial gifts to commemorate an occasion or token gifts of low value, i.e. a plaque to celebrate a restaurant's grand opening or the signing of a supply agreement. Suppliers must not offer gifts, other than

ceremonial gifts, to any government official in connection with Dave & Buster's-related business without prior written approval from the office of Dave & Buster's General Counsel. Suppliers must not accept any gifts that are over \$250 USD in value or inappropriate in nature in connection with any Dave & Buster's related business.

Confidential information: Suppliers must not disclose any Dave & Buster's confidential or proprietary information or trade secrets to anyone unless disclosure is required by law or in the conduct of the Supplier's lawful business. Confidential information includes all non-public information that might be of use to competitors, or harmful to Dave & Buster's or its customers, if disclosed. Examples include marketing plans and strategies, customer information, sales and marketing data, production and supply costs, pricing information, and information pertaining to business development opportunities and new products and services. Suppliers must advise their employees and representatives with access to Dave & Buster's confidential or proprietary information or trade secrets of the requirement to keep this information in confidence.

Conflicts of interest: Suppliers must act objectively in business dealings involving Dave & Buster's and avoid conflicts of interest. A conflict of interest describes a circumstance that could cast doubt on whether a transaction was negotiated fairly and at arms-length. If you identify a conflict of interest or you have a question about whether a conflict of interest may exist, advise the office of Dave & Buster's General Counsel promptly.

Environment, health and safety: Suppliers must comply with all applicable environmental laws and regulations. Suppliers must demonstrate sound environmental practices. Suppliers must provide a safe and healthy work environment pursuant to applicable laws and regulations.

Fair competition laws: Suppliers must comply with applicable fair competition laws. These laws generally prohibit anti-competitive behavior and unfair business practices. Examples of activities that violate competition laws are agreements (written or oral) to fix or control prices or bidding, allocate markets, or make false and/or misleading statements about your or a competitor's products, services, or business.

Financial responsibility: Suppliers must document accurately, timely, and fully all Dave & Buster's-related transactions. Suppliers must not: make false or misleading accounting entries or documents; maintain secret or unrecorded funds or assets; enter unauthorized side agreements; make a payment knowing it will be used for a purpose other than the stated purpose; or sign, create or request documents that are inaccurate, untruthful or misleading. Expenditures related to Dave & Buster's transactions must be reasonable, customary, done in the ordinary and proper course of business, appropriate to the circumstances, and in compliance with the standards of the recipient's organization and this Code. Supporting documents for all Dave & Buster's-related transactions must be kept pursuant to applicable laws and made available for review by Dave & Buster's on reasonable notice.

Food safety: Suppliers of food products or ingredients must ensure that their products or ingredients meet our quality standards. All food products and ingredients supplied to Dave & Buster's must be safe for human consumption and in compliance with all applicable food safety requirements and specifications under applicable laws.

Sustainability: Suppliers are expected to comply with all applicable laws and regulations regarding the use of natural resources and to otherwise to use good faith efforts to use those natural resources in a sustainable way, including, freshwater and wastewater management, soil management in agricultural and construction operations, energy reduction and fossil fuel usage, material and food waste reduction, packaging and recycling, solid waste reduction, emissions from manufacturing, processing and transportation, responsible construction and development, protection of forests and high conservation value areas, hazardous material handling and disposal, and responsible sourcing of raw materials.

Human rights and labor laws: Suppliers must comply with all applicable human rights and labor laws and regulations with regard to Suppliers' treatment of their employees. These laws and regulations include, without limitation, anti-discrimination, anti-harassment, fair treatment, prevention of forced or child labor, working hours, minimum wages and benefits, freedom of association, collective bargaining, and prevention of any form of physical abuse or intimidation. In addition, Suppliers must abide by the highest ethical standards and not engage in any form of discrimination or harassment based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, gender identity or expression, union or political affiliation, or any other classification protected by law. Dave & Buster's also prohibits any form of retaliation by Suppliers against their employees for having engaged in any form of protected activity.

Interaction with government officials or regulators: Suppliers must not interact with government entities or government officials on behalf of Dave & Buster's (or its individual brands) without prior written approval from Dave & Buster's. All interactions with government officials or representatives of regulatory entities related to Dave & Buster's business, including individual brands, must be transparent, honest, and permitted by applicable laws.

Trade and export laws: Suppliers must comply with applicable U.S. and local trade control and export and import laws, in connection with Dave & Buster's related business.

SUPPLIER RESPONSIBILITY

Dave & Buster's expects our Suppliers to ensure compliance with this Code by the Supplier's employees. Where applicable laws are less restrictive than this Code, Suppliers must comply with this Code, even if their conduct would otherwise be legal. If applicable laws are more restrictive than this Code, Suppliers must always, at minimum, comply with those laws. The language in this Code may be in addition to, and not in lieu of the statements of, any legal agreement or contract between a Supplier and Dave & Buster's.

Suppliers have a responsibility to report any actual or potential ethical or legal compliance issues to Dave & Buster's, including any possible non-compliance with this Code, any supplier agreement, or applicable laws. Suppliers must also promptly report any unethical behavior by any Dave & Buster's employee. To raise a concern, Suppliers may use the Human Resources Hotline and/or the Anonymous Hotline for our whistleblower policy. Concerns may also be made, 24 hours a day, by using the Company's Human Resources Hotline at 1-800-362-2515 and/or the Anonymous Hotline at 1- 888-400-4445 or <https://daveandbusters.alertline.com>. The Anonymous Hotline is operated by an outside, independent service provider.

All reports (helpline number and web) may be submitted anonymously if permitted by applicable local law.

Dave & Buster's prohibits any retaliation against any individual who, in good faith, reports questionable behavior or non-compliance with this Code.